

The paired comparison method for latent variables An Application of the Bradley Terry Model

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2nd Workshop on Psychometric Computing
February 25th - February 26th 2010
LMU, Department for Statistics

Introduction

- Instrument
- Example
- Standard Procedure
- Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Introduction

Instrument

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Freizeit-Interessen-Test (FIT), Stangl 1991
based on Holland's (1997) RIASEC-model

REALISTIC: practical, physical

Instrument

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Freizeit-Interessen-Test (FIT), Stangl 1991
based on Holland's (1997) RIASEC-model

REALISTIC: practical, physical

INVESTIGATIVE: intellectual, scientific

Instrument

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Freizeit-Interessen-Test (FIT), Stangl 1991
based on Holland's (1997) RIASEC-model

REALISTIC: practical, physical

INVESTIGATIVE: intellectual, scientific

ARTISTIC: creative, independent

Instrument

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Freizeit-Interessen-Test (FIT), Stangl 1991
based on Holland's (1997) RIASEC-model

REALISTIC: practical, physical

INVESTIGATIVE: intellectual, scientific

ARTISTIC: creative, independent

SOCIAL: supporting, helping

Instrument

Introduction

○ Instrument

○ Example

○ Standard Procedure

○ Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Freizeit-Interessen-Test (FIT), Stangl 1991
based on Holland's (1997) RIASEC-model

REALISTIC: practical, physical

INVESTIGATIVE: intellectual, scientific

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ENTERPRISING: competitive, persuading

Instrument

Introduction

○ Instrument

○ Example

○ Standard Procedure

○ Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Freizeit-Interessen-Test (FIT), Stangl 1991
based on Holland's (1997) RIASEC-model

REALISTIC: practical, physical

INVESTIGATIVE: intellectual, scientific

ARTISTIC: creative, independent

SOCIAL: supporting, helping

ENTERPRISING: competitive, persuading

CONVENTIONAL: detail-oriented, organizing

Example

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Which of the two alternatives would you prefer?

Example

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Which of the two alternatives would you prefer?

Build a greenhouse (R) grow and maintain
rare plants (I)
in your own garden.

Example

Introduction

○ Instrument

○ Example

○ Standard Procedure

○ Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Which of the two alternatives would you prefer?

Build a greenhouse (R) ○ ○ grow and maintain rare plants (I) in your own garden.

Play as a musician (A) ○ ○ be a conductor (E) in a folk group.

Example

Introduction

Instrument

Example

Standard Procedure

Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Which of the two alternatives would you prefer?

Build a greenhouse (R) grow and maintain rare plants (I) in your own garden.

Play as a musician (A) be a conductor (E) in a folk group.

Produce (R) sale (E) christmas decoration.

Standard Procedure

Introduction

- Instrument
- Example
- Standard Procedure**
- Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Sum the selected items of each scale

Compare the means of the sub-scales

Standard Procedure

Introduction

- Instrument
- Example
- Standard Procedure**
- Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Sum the selected items of each scale

Compare the means of the sub-scales

Each item has a different attractivity

Standard Procedure

Introduction

- Instrument
- Example

○ Standard Procedure

- Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Sum the selected items of each scale

Compare the means of the sub-scales

Each item has a different attractivity

The selection of an item depends on the offered alternative

Comparison of sub-scale means is not appropriate

Introduction

- Instrument
- Example
- Standard Procedure

○ Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Use of methods for Paired Comparisons

Introduction

- Instrument
- Example
- Standard Procedure

○ Way out

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

Use of methods for Paired Comparisons

FIT:

60 different items

10 different items for each sub-scale

30 comparisons

e.g. $R_1 : I_1, I_2 : A_1,$

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

Analysing FIT with Paired Comparisons Methods

Problem

Introduction

Analysing FIT with Paired Comparisons Methods

○ Problem

- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

	[R ₁]	[I ₁]	[I ₂]	[A ₁]	[A ₂]	[S ₁]	...
[R ₁]	1	-1	0	0	0	0	...
[I ₁]	-1	1	0	0	0	0	...
[I ₂]	0	0	1	-1	0	0	...
[A ₁]	0	0	-1	1	0	0	...
[A ₂]	0	0	0	0	1	-1	...
[S ₁]	0	0	0	0	-1	1	...
...

Linear dependencies in the design matrix

Object Covariate

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

Each sub-scale is treated as an object: R I A S E C

Object Covariate

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

Each sub-scale is treated as an object: R I A S E C

Each item is assigned to a sub-scale

Object Covariate

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

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Categorical Object Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

The fact that an item belongs to one scale is treated as categorical object covariate

Categorical Object Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

The fact that an item belongs to one scale is treated as categorical object covariate

e.g. item R_1 has the attribute Realistic
 $\Rightarrow 1$ on the object covariate R

Categorical Object Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

The fact that an item belongs to one scale is treated as categorical object covariate

e.g. item R_1 has the attribute Realistic
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$$\ln m_{(jk)j} = \mu_{(jk)j} + \lambda_j^O - \lambda_k^O$$

Categorical Object Covariates

The fact that an item belongs to one scale is treated as categorical object covariate

e.g. item R_1 has the attribute Realistic
 $\Rightarrow 1$ on the object covariate R

$$\ln m_{(jk)j} = \mu_{(jk)j} + \lambda_j^O - \lambda_k^O$$

linear reparameterization

$$\lambda_j^O = x_{j1} \cdot R + x_{j2} \cdot I + x_{j3} \cdot A + x_{j4} \cdot S + x_{j5} \cdot E + x_{j6} \cdot C$$

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates

Reparameterization Matrix

Including Subject Covariates

- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

Categorical Object Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates

Reparameterization Matrix

Including Subject Covariates

- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

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e.g. item R_1 has the attribute Realistic
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linear reparameterization

$$\lambda_j^O = x_{j1} \cdot R + x_{j2} \cdot I + x_{j3} \cdot A + x_{j4} \cdot S + x_{j5} \cdot E + x_{j6} \cdot C$$

$$\lambda_{R1}^O = 1 \cdot R$$

Reparameterization Matrix

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

	R	I	A	S	E	C
R ₁	1	0	0	0	0	0
I ₁	0	1	0	0	0	0
I ₂	0	1	0	0	0	0
A ₁	0	0	1	0	0	0
A ₂	0	0	1	0	0	0
S ₁	0	0	0	1	0	0
⋮						

Including Subject Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix

Including Subject Covariates

- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

account for subject covariates: sex (G)

Including Subject Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix

Including Subject Covariates

- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

account for subject covariates: sex (G)

$$\ln m_{(jk)j|g} = \mu_{(jk)jg} + \lambda_j^O - \lambda_k^O + \lambda_{jg}^{OS} - \lambda_{kg}^{OS}$$

Including Subject Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix

Including Subject Covariates

- Sample
- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

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$$\ln m_{(jk)j|g} = \mu_{(jk)jg} + \lambda_j^O - \lambda_k^O + \lambda_{jg}^{OS} - \lambda_{kg}^{OS}$$

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates

Sample

- Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

Students of the University of Klagenfurt

	F	Cultural sciences	Technical sciences	total
G				
female		45	23	68
male		5	20	25
		50	43	93

Solution

Introduction

Analysing FIT with Paired Comparisons Methods

- Problem
- Object Covariate
- Categorical Object Covariates
- Reparameterization Matrix
- Including Subject Covariates
- Sample

Solution

Results 1

Possible Refinement

Results 2

Comparison of Results

Design matrix

	y	μ	R	I	A	S	E	C	G	F
R_1	y_1	1	1	-1	0	0	0	0	1	1
I_1	y_2	1	-1	1	0	0	0	0	1	1
I_2	y_3	2	0	1	-1	0	0	0	1	1
A_1	y_4	2	0	-1	1	0	0	0	1	1
A_2	y_5	3	0	0	1	-1	0	0	1	1
\vdots										

Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

- Model Selection
- Worthplot

Possible Refinement

Results 2

Comparison of Results

Results 1

Model Selection

Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Model Selection

Worthplot

Possible Refinement

Results 2

Comparison of Results

`anova(G+F, G, F)`

	Resid. Df	Resid. Dev	Df	Deviance
G+F	165	834.58		
G	170	840.32	-5	-5.74
F	170	981.37	0	-141.05

Worthplot

[Introduction](#)

[Analysing FIT with Paired Comparisons Methods](#)

[Results 1](#)

Model Selection

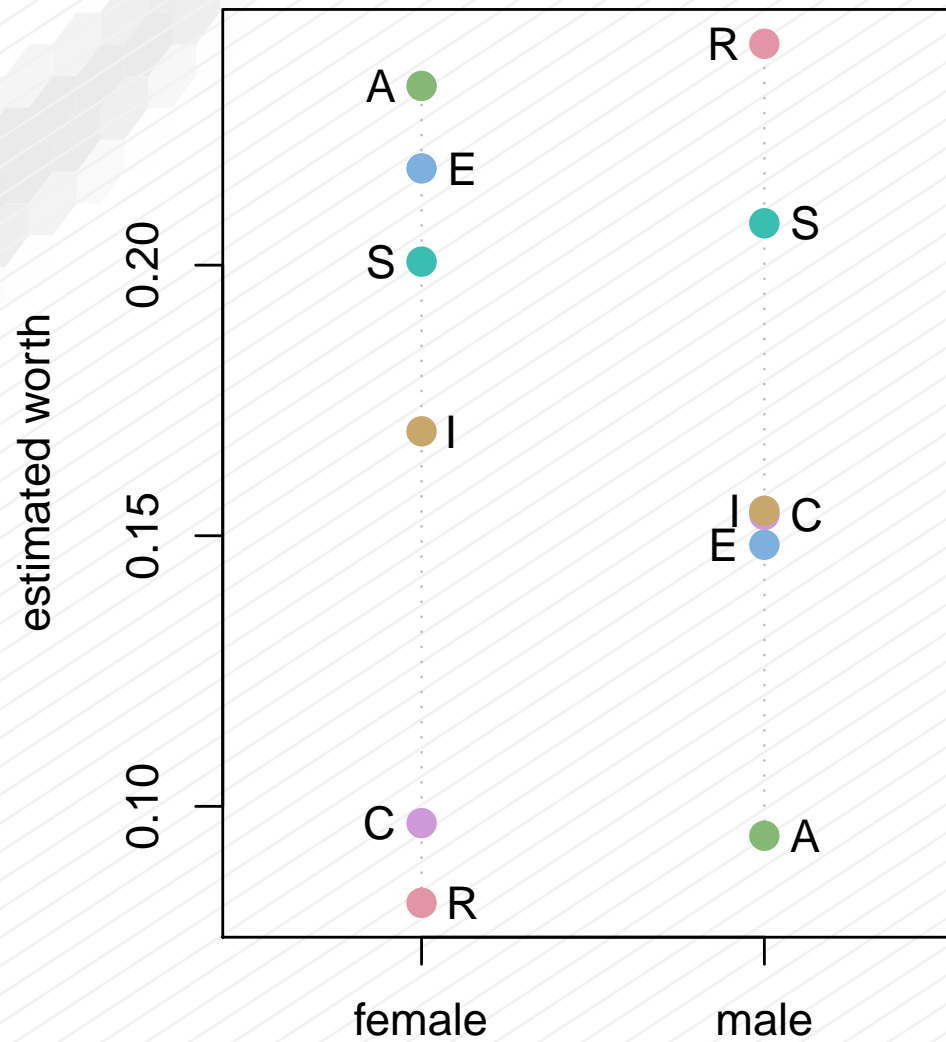
Worthplot

[Possible Refinement](#)

[Results 2](#)

[Comparison of Results](#)

Preferred Interests



Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences
- Item Difficulties
- Reparameterization Matrix
- Design Matrix
- Account for Item Difficulties

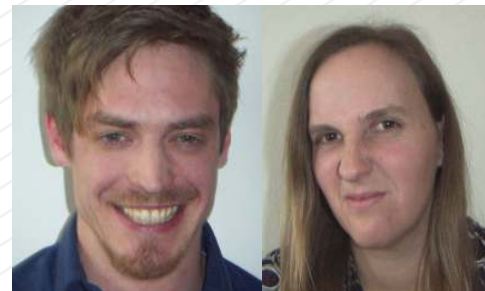
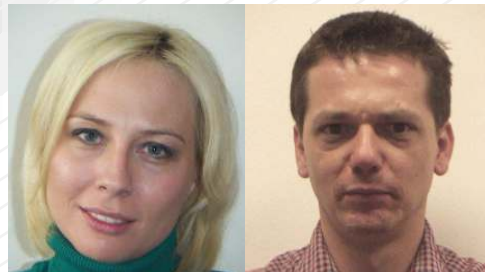
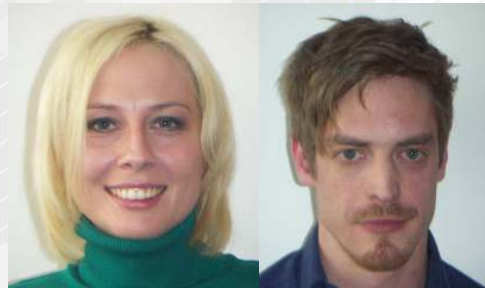
Results 2

Comparison of Results

Possible Refinement

Account for the Differences

Whom would you choose as your statistical consultant?



Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Account for the Differences

Account for the Differences

Item Difficulties

Reparameterization Matrix

Design Matrix

Account for Item Difficulties

Results 2

Comparison of Results

Account for the Differences

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

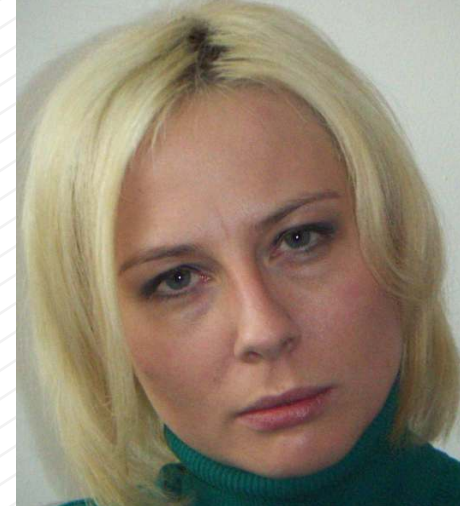
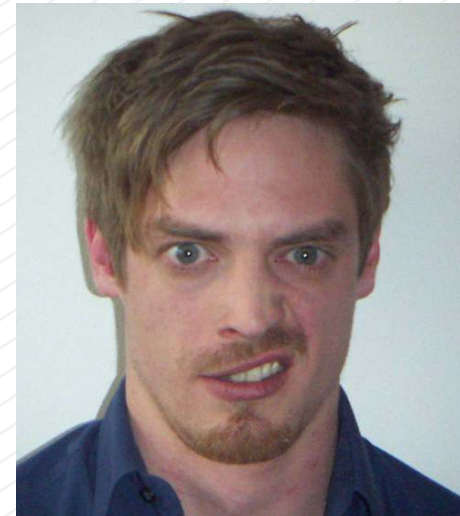
Possible Refinement

- Account for the Differences
- Account for the Differences

- Item Difficulties
- Reparameterization Matrix
- Design Matrix
- Account for Item Difficulties

Results 2

Comparison of Results



easy items
low weights

difficult items
high weights

Item Difficulties

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences

Item Difficulties

- Reparameterization Matrix
- Design Matrix
- Account for Item Difficulties

Results 2

Comparison of Results

Where do we get these weights from?

Item Difficulties

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences

Item Difficulties

- Reparameterization Matrix
- Design Matrix
- Account for Item Difficulties

Results 2

Comparison of Results

Where do we get these weights from?

item difficulties from Rasch Model

Reparameterization Matrix

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences
- Item Difficulties
- Reparameterization Matrix

- Design Matrix
- Account for Item Difficulties

Results 2

Comparison of Results

item difficulties are continuous object covariates

choosing item R_1 wants an certain amount of the attribute 'Realistic'

	[R]	[I]	[A]	[S]	[E]	[C]
R1	0.78	0.00	0.00	0.00	0.00	0.00
I1	0.00	2.37	0.00	0.00	0.00	0.00
I2	0.00	1.36	0.00	0.00	0.00	0.00
A1	0.00	0.00	3.54	0.00	0.00	0.00
A2	0.00	0.00	0.20	0.00	0.00	0.00
S1	0.00	0.00	0.00	5.57	0.00	0.00

Design Matrix

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Account for the Differences

Account for the Differences

Item Difficulties

Reparameterization Matrix

Design Matrix

Account for Item Difficulties

Results 2

Comparison of Results

	y	μ	R	I	A	S	E	C	G	F
R_1	y_1	1	0.78	-2.37	0	0	0	0	1	1
I_1	y_2	1	-0.78	2.37	0	0	0	0	1	1
I_2	y_3	2	0	1.36	-3.54	0	0	0	1	1
A_1	y_4	2	0	-1.36	3.54	0	0	0	1	1
A_2	y_5	3	0	0	0.20	-5.57	0	0	1	1
	\vdots									

Account for Item Difficulties

Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences
- Item Difficulties
- Reparameterization Matrix
- Design Matrix
- Account for Item Difficulties

Results 2

Comparison of Results

consider different item difficulties

Account for Item Difficulties

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences
- Item Difficulties
- Reparameterization Matrix
- Design Matrix
- Account for Item Difficulties

Results 2

Comparison of Results

consider different item difficulties

consider subject covariates sex and faculty

Account for Item Difficulties

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

- Account for the Differences
- Account for the Differences
- Item Difficulties
- Reparameterization Matrix
- Design Matrix

Account for Item Difficulties

Results 2

Comparison of Results

consider different item difficulties

consider subject covariates sex and faculty

$$\ln m_{(jk)jl} = \mu_{(jk)jl} + \lambda_j^O - \lambda_k^O + \lambda_{jl}^{OS} - \lambda_{kl}^{OS}$$

$$\lambda_j^O = x_{j1} \cdot R + x_{j2} \cdot I + x_{j3} \cdot A + x_{j4} \cdot S + x_{j5} \cdot E + x_{j6} \cdot C$$

Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

- Model Selection
- Worthplot

Comparison of Results

Results 2

Model Selection

Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Model Selection

Worthplot

Comparison of Results

`anova(G+F, G, F)`

	Resid. Df	Resid. Dev	Df	Deviance
G+F	162	725.91		
G	168	754.81	-6	-28.90
F	168	938.71	0	-183.90

Worthplot

[Introduction](#)

[Analysing FIT with Paired Comparisons Methods](#)

[Results 1](#)

[Possible Refinement](#)

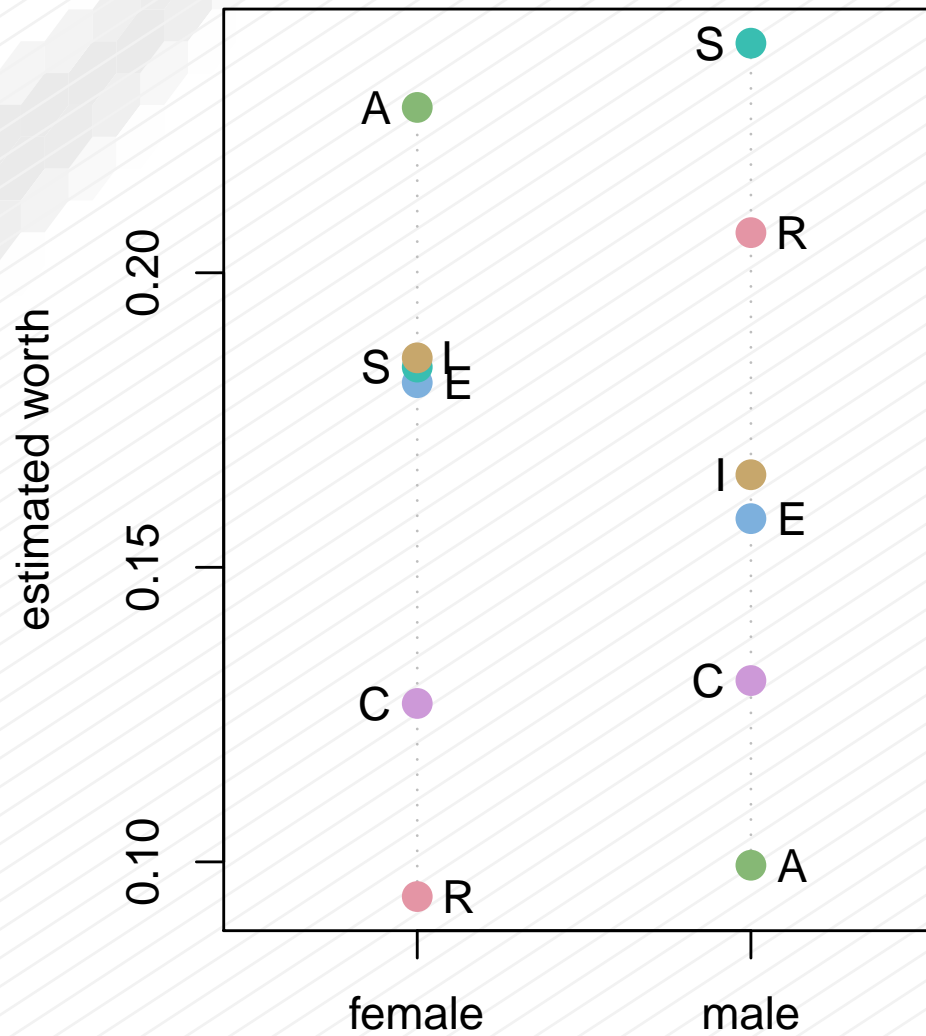
[Results 2](#)

Model Selection

Worthplot

[Comparison of Results](#)

Preferred Interests



Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

- Sub-Scale Means vs. Categorical Object Covariate
- Sub-Scale Means vs. Continuous Object Covariate
- Categorical Object Covariates vs. Continuous Object Covariates
- Conclusio
- Thank you

Comparison of Results

Sub-Scale Means vs. Categorical Object Covariate

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

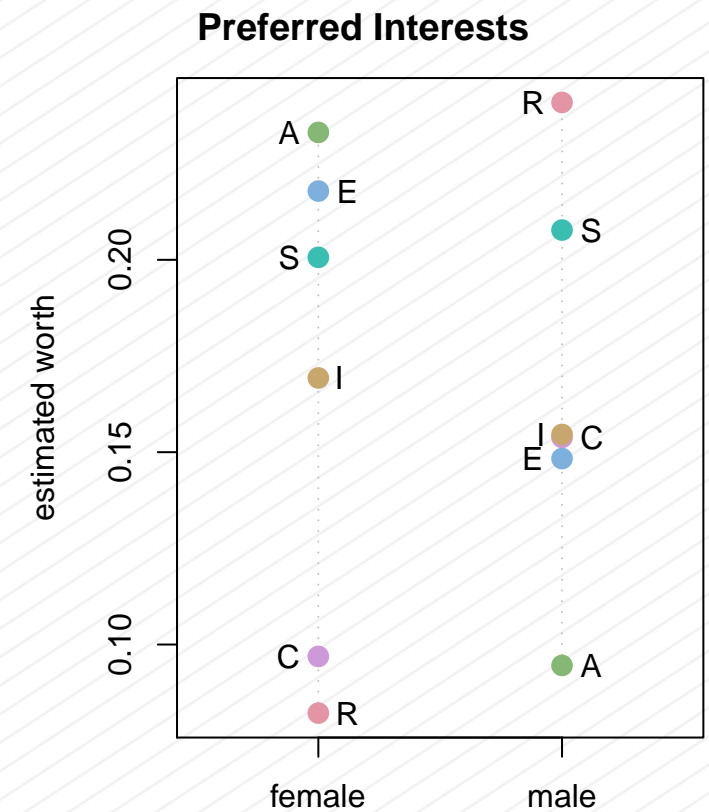
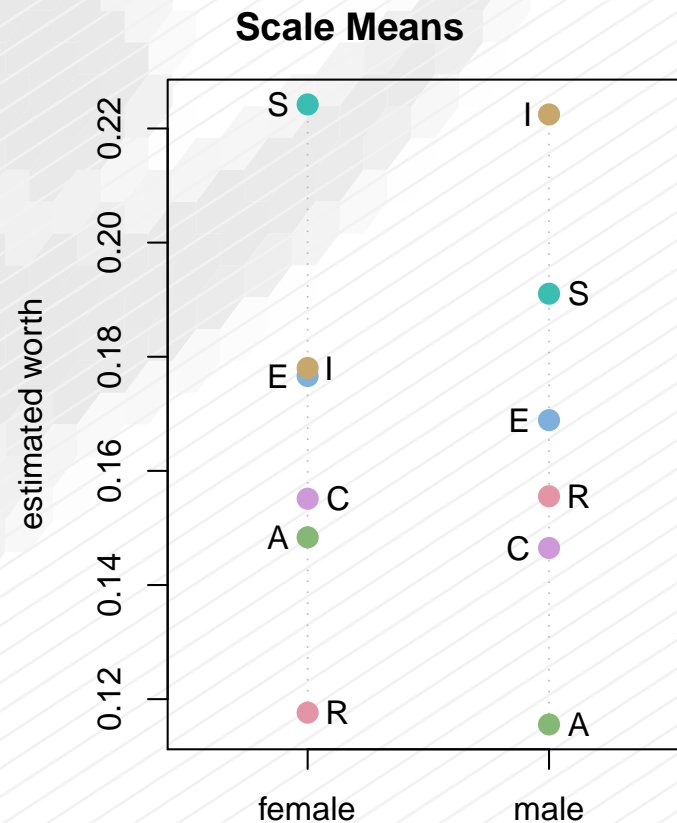
● Sub-Scale Means vs. Categorical Object Covariate

○ Sub-Scale Means vs. Continous Object Covariate

○ Categorical Object Covariates vs. Continous Object Covariates

○ Conclusio

○ Thank you



Sub-Scale Means vs. Continuous Object Covariate

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

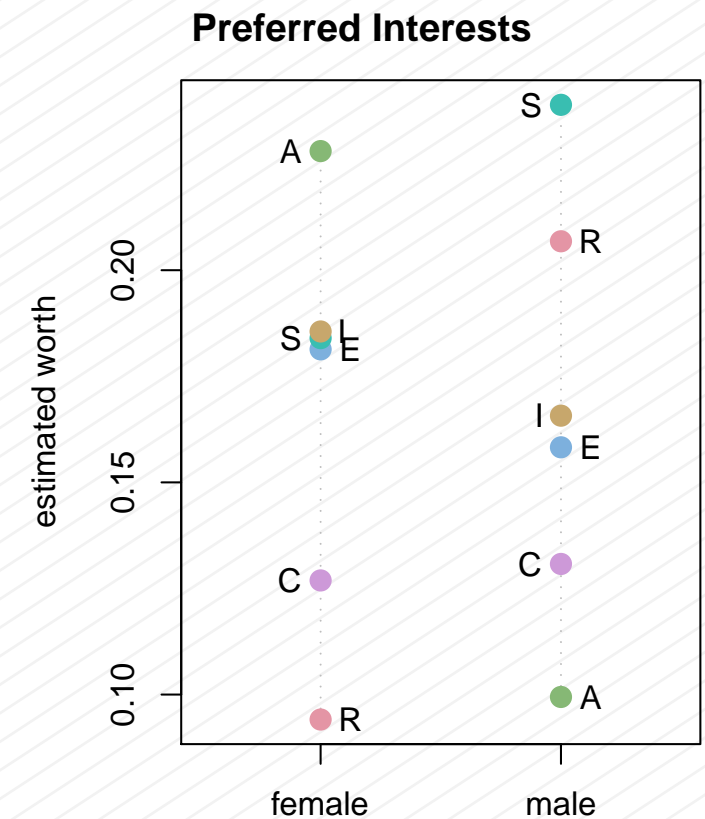
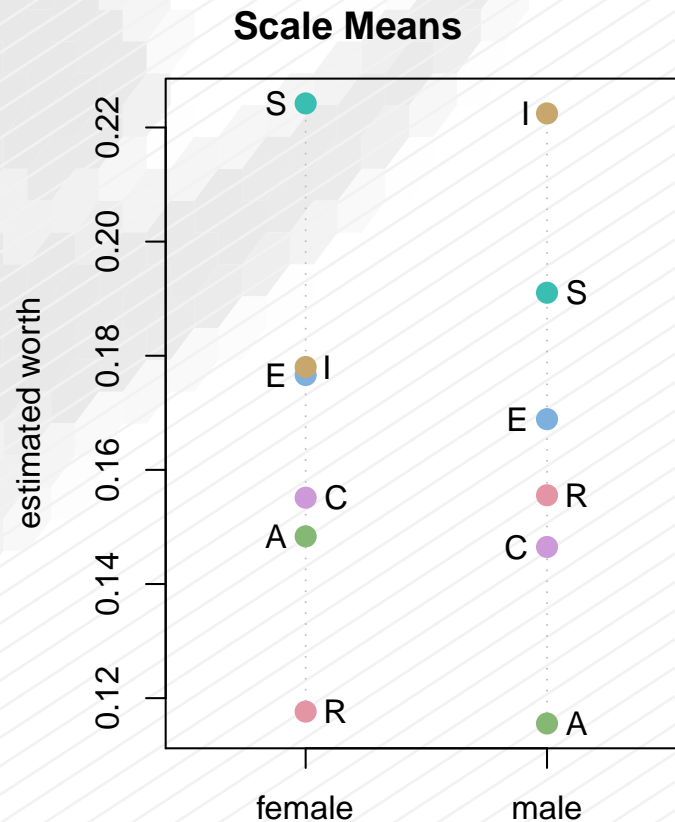
Sub-Scale Means vs. Categorical Object Covariate

Sub-Scale Means vs. Continuous Object Covariate

Categorical Object Covariates vs. Continuous Object Covariates

Conclusio

Thank you



Categorical Object Covariates vs. Continuous Object Covariates

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

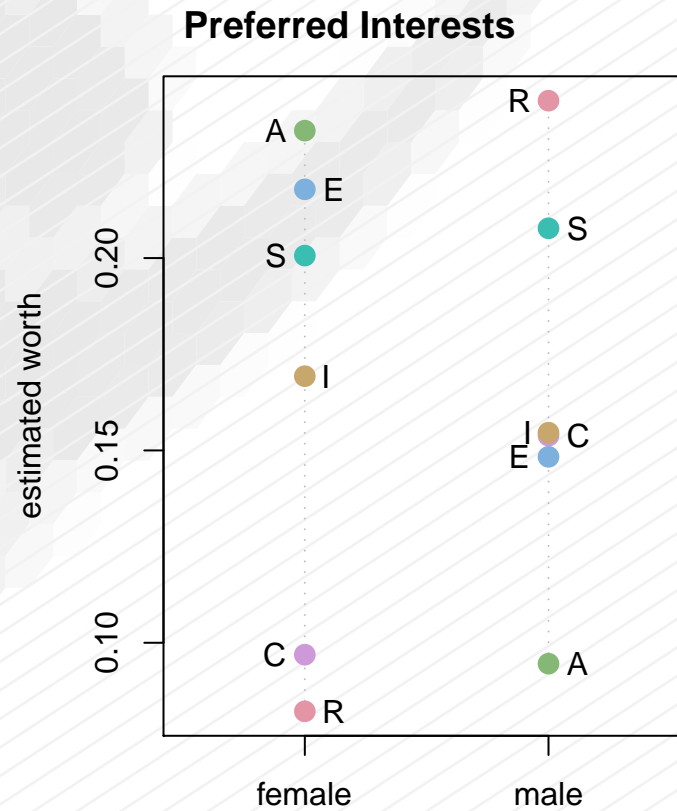
○ Sub-Scale Means vs. Categorical Object Covariate

○ Sub-Scale Means vs. Continuous Object Covariate

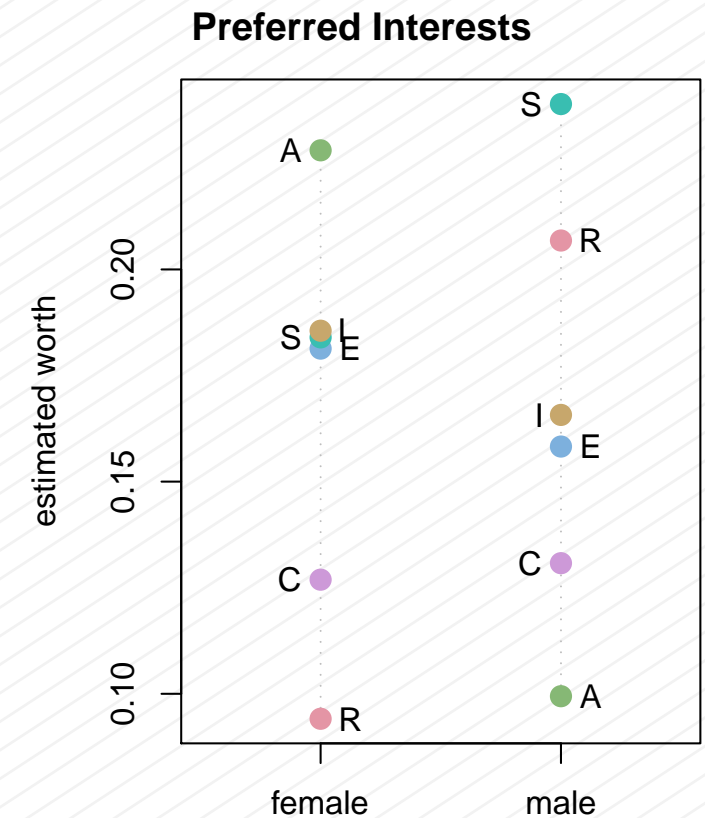
○ **Categorical Object Covariates vs. Continuous Object Covariates**

○ Conclusio

○ Thank you



AIC: 1909.7



AIC: 1828.2

Conclusio

Introduction

Analysing FIT with Paired Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

- Sub-Scale Means vs. Categorical Object Covariate
- Sub-Scale Means vs. Continous Object Covariate
- Categorical Object Covariates vs. Continous Object Covariates

○ Conclusio

○ Thank you

the method of analysis makes a difference
further refinement is still needed

Thank you

Introduction

Analysing FIT with Paired
Comparisons Methods

Results 1

Possible Refinement

Results 2

Comparison of Results

- Sub-Scale Means vs.
Categorical Object Covariate
- Sub-Scale Means vs.
Continuous Object Covariate
- Categorical Object
Covariates vs. Continuous
Object Covariates
- Conclusio
- Thank you

THANK YOU!

Almut.Thomas@uni-klu.ac.at